

## **MONICA L. POKORNY**

1700 Wildflower Way, Bozeman, MT 59715

Phone: 406-570-8010

e-mail: monicapokorny@gmail.com

---

### **EDUCATION**

M.S. 2002, Land Resources and Environmental Sciences, Montana State University.

B.A. 1995, Biology, emphasis in Botanical Sciences, minor in Wildlife Biology. University of Montana

### **EXPERIENCE**

**Plant Materials Specialist**, Natural Resources Conservation Service, Bozeman, MT (Nov 2016 – present).

- Develop long-range plant materials plans and strategies for directing plant materials programs and coordinate interdisciplinary inputs, provide technical assistance and guidance to state plant materials programs, and recommend new cultivars and techniques of plant establishment and management.
- Test and demonstrate plant materials and planting technologies developed by the plant materials program within Montana and Wyoming.
- Provide technical training in the use and values of selected conservation plants, interpret policies and procedures, and recommend state conservation policies.
- Develop invasive species and integrated pest management conservation strategies, and develop invasive species technical information.

**Senior Ecologist / Project Manager**, KC Harvey Environmental, LLC., Bozeman, MT (June 2012 – Nov 2016)

- Served as the Environmental Inspector for transmission project on USFS lands administered under federal special use permit. Provided recommendations on the use and values of conservation planting, reclamation techniques, and noxious weed / invasive plant management.
- Monitored vegetation, soils, vegetation-soil relationships, wetlands and water quality at reclaimed coal power plant, phosphate mines, and abandoned hardrock mines. Provided long-term plant materials plans and land management strategies to the landowners.
- Planned and implemented revegetation efforts on disturbed lands, monitored reclamation success, and completed annual reporting. Included providing the conservation planting recommendations, cultivar selection, and designed seed mixes.
- Managed and conducted environmental assessments for routing, permitting and construction of pipelines through grassland and cropland by implementing environmental surveys for wetlands, land use, sensitive species, and cultural resources. Wrote, submitted, and managed all state and federal permits and agency correspondences for the pipeline' development. Coordinated disciplinary teams to develop application, reclamation plan, and environmental protection plans. Interpret and comply with state and federal policies during the application process.
- Monitored plant species revegetation results along Idaho's highways and developed plant material and cultivar recommendations for the ecoregions in Idaho.
- Conducted research on the development and implementation of wool / straw erosion control products for highway revegetation. The project developed new methods and techniques to apply to local revegetation, soil erosion, and economic problems.

**Wildlife Habitat Restoration Ecologist**, Confederated Salish and Kootenai Tribes, Polson, MT. (Oct 2008 – Sept 2012).

- Conducted all aspects of wetland, stream, and grassland ecological restoration projects including planning and priority setting, NEPA compliance, federal and state permitting, design, and project management, implementation, monitoring, and reporting.
- Worked with an interdisciplinary team to plan and implement ongoing land management for improving wildlife habitat including prescribed burning, seeding, planting, and fencing. Selected plant material and cultivars to improve species specific habitat needs.
- Developed and applied reclamation techniques to address local problems with reclamation success including methods to increase woody shrubs and trees during wetland restoration, improve grassland seeding where invasive plants are persistent, and address predation of plant materials.
- Provided technical guidance and leadership for invasive plant management including teaching plant identification, mechanical and chemical treatment non-native species, biological control collection and monitoring techniques, and invasive species inventory methods.
- Assessed land management (vegetation, soils, wetlands) results and adjust management.
- Designed and implemented projects to increase the abundance of culturally important plants. Worked with the Tribal greenhouse to develop new plant materials and improve techniques.
- Worked with the NRCS conservation district to fund and implement six miles of stream conservation and restoration under the Continuous Conservation Reserve Program Riparian Buffer for the Little Bitterroot River.
- Wrote technical bulletins and provided training regarding invasive plant management practices, techniques, and new technologies.
- Conducted inventories for MT threatened plant species with the MT Natural Heritage Program.
- Monitored cottonwood stands and identify cottonwood restoration opportunities.
- Participated in a professional exchange to China through the U.S. Department of State. Investigated global environmental strategies that could be applied in Montana and the West.

**State Restoration Coordinator**, Montana Department of Natural Resources and Conservation, Helena, MT (01/08-10/08).

- Provided the vision for Montana's Restoration Program.
- Coordinate collaborative restoration projects with agencies, tribes, universities, NGOs, and private entities.
- Organized and provided restoration educational opportunities for students and professionals, and training programs for skilled workers.
- Identified and instituted economic incentives and policies to fund the restoration economy.
- Developed interactive databases of restoration projects in Montana and restoration funding opportunities for Montanans.

**Plant Ecologist / Natural Resource Consultant**, Pokorny Plant Ecology LLC, Gallatin Gateway, MT; Reclamation Research Group LLC, Bozeman, MT; and Garcia and Associates, Bozeman, MT. (June 2002 – Dec 2010, part time).

- Monitored vegetation and soils on power plant ash disposal ponds as part of reclamation efforts and to improve reclamation management and design.

- Conducted inventories for invasive plants, rare plants, sensitive species, and developed land management plans.
- Performed botanical surveys for wetland delineations and biological resource reports.
- Developed and conducted biological control monitoring strategies for invasive plants.
- Managed project investigating the development of native grass sod for erosion and noxious weed control along California highways. Worked with native grass farm, turf farm, and highway maintenance division to develop new sod product to address local erosion, drought, and invasive plant issues.
- Designed and implemented revegetation projects including selecting plant materials, cultivars, and reclamation techniques.
- Researched and wrote technical conservation assessments on Rocky Mountain Region sensitive plant species.
- Delineated contaminated soils on Superfund sites, wrote revegetation plans, and sampled subsurface soils at Anaconda Smelter Site.

**Research Associate / Restoration Program Coordinator**, Department of Land Resources and Environmental Sciences, Montana State University, Bozeman, MT. (Sept 2002 –Oct 2007)

- Coordinated and maintained working relationships with landowners, agencies and non-profit organizations to design, implement, sample, and analyze multiple restoration research projects in the field of invasive plant ecology and management. Used management strategies (seeding, herbicides, grazing, fire) that could address their local problems and available resources.
- Compiled and disseminated new invasive plant and revegetation research results to land managers, educators, and scientists through bulletins, publications, presentations, workshops, and online.
- Managed the Montana Dyer's Woad Eradication Cooperative Project and reported annual results to state, federal, university, and local cooperators.
- Taught ecologically-based invasive plant management techniques through workshops, field tours, and on-the-ground projects.
- Mentored staff in professional development by providing learning opportunities, incorporating ecology discussions in everyday work, and fostering a learning environment at work.
- Developed and managed the long-range plans for the Center for Invasive Plant Management's Restoration Program including staff and budgets. Assessed program's effectiveness using performance indicators and strategic planning.
- Maintained awareness of new science and technologies of noxious weed / invasive plant management, plant material selection, and plant material development.
- Coordinated, wrote and edited a manual on invasive plant inventory methods with 20 authors.
- Identified funding opportunities and wrote grant proposals, and participated in strategic planning.

**Graduate Research Assistant**, Montana State University, Bozeman, MT. (Aug 1999 – May 2002).

- Broadened the scientific knowledge of invasive plant resistant plant communities and the ecological role of native and nonnative plants in grassland communities.
- Designed, coordinated, and implemented research focused on determining the ability of plant functional group diversity at resisting invasion by invasive species; quantify the ecological role of plant functional groups in a grassland ecosystem; and quantify the vegetative species richness and densities in a grassland plant community.

- Developed the research design and sampling methods, supervised and trained research assistants, wrote grant proposals, and received grant awards.
- Collected vegetative richness, density, biomass and nutrient data, and soil nutrient data.
- Disseminated results in professional publications and presentations, educational presentations, field tours and newspaper.
- Facilitated research and collaboration with a nonprofit organization and a local ranch.

**Research Biologist**, Craighead Wildlife-Wildlands Institute, Missoula, MT. (May 1996 – Aug 1999).

- Assessed the quantity, quality, and distribution of grizzly bear habitat in the Salmon-Selway Ecosystem using satellite imagery. Designed field methods to meet the ecological, statistical, and spatial needs of data collection for the ground-truthing of satellite imagery / grizzly bear habitat.
- Worked with a multi-disciplinary team to integrate field observations on landscapes and ecological relationships with satellite images and the results of statistical analysis to produce the overstory and understory vegetative maps of the study area.
- Trained and supervised field crews in data collection methods and plant identification. Reviewed data for accuracy and consistency.
- Coordinated and conducted botanical surveys in remote wilderness area to map the abundance and spatial distribution of grizzly bear food resources using satellite map layers.
- Evaluated the health of whitebark pine stands and the spread of blister rust.
- Observed and recorded bighorn sheep mating behavior and dominance hierarchy as part of a study investigating the population viability of isolated bighorn sheep populations.

**Additional Experience** (1995-1996).

- Used radio-telemetry, transects, and on-the-ground tracking to locate and map the daily distribution of wolves, moose and caribou.
- Established and sampled permanent inventory and monitoring plots to investigate forest health and change throughout Montana and Arizona.
- Wrote management summary reports for each of The Nature Conservancy's of Minnesota preserves to establish a reference to past management and a guide to future actions.
- Developed land cover classification maps and forest fire fuels maps by ground-truthing satellite imagery and using fuel models.

**PUBLICATIONS**

Refereed

Ament, R., M. Pokorny, J. Mangold, and N. Orloff. (Submitted). Native plants for roadside revegetation in Idaho. *Native Plants Journal*.

Gaskin, J.F., M.L. Pokorny, and J. M. Mangold. 2016. An invasive aquatic that relies on seeds, no vegetation propagules, to disperse: Yellow flag iris (*Iris pseudacorus*). *Biological Invasions*. 18(7): 2067-2075.

Taylor , R.V., M.L. Pokorny, J. Mangold, and N. Rudd. 2013. Can a combination of grazing, herbicide and seeding facilitate succession in old fields? *Ecological Restoration* 30(2): 141-143.

Pokorny, M.L., J.M. Mangold, J. Hafer, and M.K. Denny. 2010. Managing spotted knapweed (*Centaurea stoebe*) infested rangeland following wildfire. *Invasive Plant Science and Management* 3:182-189.

- Pokorny, M.L. and J.M. Mangold. 2009. Converting pasture land to native plant dominated grassland: a case study. *Ecological Restoration* 27(3): 250-253.
- Davies, K.W., M.L. Pokorny, R.L. Sheley, and J.J. James. 2007. Implications of plant functional group diversity on soil nutrient availability. *Rangeland Ecology and Management* 60(3): 304-310.
- Jacobs, J.S., S. Winslow, and M.L. Pokorny. 2007. The effect of five pre-emergent herbicides on the emergence and establishment of four native wildflowers. *Native Plants Journal* 8(4): 222-232.
- Rinella, M.J., M.L. Pokorny, and R. Rekaya. 2007. Grassland invader responses to realistic changes in native species richness. *Ecological Applications* 17(6): 1824-1831.
- Pokorny, M.L. and J.M. Krueger-Mangold. 2007. Evaluating Montana's dyer's woad (*Isatis tinctoria*) cooperative eradication project. *Weed Technology* 21(1) 262-269.
- Marriot, H. and M.L. Pokorny. 2006. *Aquilegia laramiensis* A. Nelson (Laramie columbine): a Technical Conservation Assessment. USDA, Forest Service, Rocky Mountain Region Species Conservation Project. Peer Review administered by the Center for Plant Conservation. Available: <http://www.fs.fed.us/r2/projects/scp/assessments/index.shtml>
- Pokorny, M.L. 2005. *Ipomopsis spicata* (Nutt.) V. Grant var. *robuthiorum* Wilken & Hartman, (Spiked Ipomopsis): a Technical Conservation Assessment. USDA, Forest Service, Rocky Mountain Region Species Conservation Project. Peer Review administered by the Center for Plant Conservation. Available : <http://www.fs.fed.us/r2/projects/scp/assessments/index.shtml>
- Pokorny, M. L., R. L. Sheley, C. A. Zabinski, R. E. Engel, T. J. Svejcar, and J. J. Borkowski. 2005. Plant functional groups as a mechanism for invasion resistance. *Restoration Ecology*. 13(3):448-459.
- Reever-Morghen, K.J., R.L. Sheley, M.K. Denny, and M.L. Pokorny. 2005. Seed islands may promote establishment and expansion of native species in reclaimed mine sites (Montana). *Ecological Restoration* 23(3):214-215.
- Pokorny, M. L., R. L. Sheley, T. J. Svejcar, and R. E. Engel. 2004. Species diversity in a grassland plant community: evidence for forbs as a critical management consideration. *Western North American Naturalist* 64(2):219-230.

#### Reviewed

- Jacobs, J., M. Pokorny, J. Mangold, and M. Graves. 2011. Yellowflag Iris: identification, biology, and integrated management. Montana State University Extension Services Publication, Bozeman, MT.
- Pokorny, M.L., J.M. Mangold, and R. Kittle. 2010. Black henbane: identification, biology, and integrated management. Montana State University Extension Services Publication, Bozeman, MT. 4 pages.
- Pokorny, M. L. and J.M. Mangold. 2008. Montana's Noxious Weeds. Montana State University Extension Services Publication, Bozeman, MT. 79 pages.
- Fultz, J., M. Pokorny, and R. Petroff. 2007. Forest Pest Control: A Study Manual for Commercial and Governmental Pesticide Applicators. Montana Department of Agriculture and Montana State University Cooperative Extension Service, Helena, MT. 73 pages.
- Jacobs, J.S. and M.L. Pokorny. 2007. Ecology and Management of Dyer's Woad (*Isatis tinctoria* L.). United States Department of Agriculture, Natural Resources Conservation Service, Invasive Species Technical Note No. MT- 10. Bozeman, MT. 9 pages.
- Pokorny, M.L., S.A. Dewey, and S.R. Radosevich. 2006. Getting started: setting objectives and planning the project. Pages 8-16 *In* Rew, L.J. and M.L. Pokorny (eds) *Inventory and Survey Methods for Non-indigenous Plant Species*. Montana State University Extension Publications, Bozeman, MT.
- Rew, L.J. and M.L. Pokorny. 2006. *Inventory and Survey Methods for Non-indigenous Plant Species*. Montana State University Extension Publications, Bozeman, MT. 75 pages.

- Enz, T. and M.L. Pokorny. 2005. Stop the Spread of Dyer's Woad. Montana State University, Extension Publication No. 4491, Bozeman, MT.
- Jacobs, J.S., and M.L. Pokorny. 2004. Restoring Perennial Grasses in a Spotted Knapweed Infested Rangeland: an Eight-Year Look. Proceedings of 16th Int'l Conference of Society for Ecological Restoration, Victoria, BC, Canada.
- Pokorny, M. L. and R. L. Sheley. 2003. Montana's Noxious Weeds, second edition. Montana State University Extension Services Publication, Bozeman, MT 66 pages.
- Hogg, J. T., N. S. Weaver, J. J. Craighead, B. M. Steele, M. L. Pokorny, R. L. Redmond, and F. B. Fisher. 2001. Vegetative patterns in the Salmon-Selwey ecosystem: an improved land cover classification using Landsat TM imagery and wilderness botanical survey. Craighead Wildlife-Wildlands Institute, Missoula, MT. 175 pp.
- Pokorny, M. L. and R. L. Sheley. 2001. Montana's Noxious Weeds. Montana State University Extension Services Publication, Bozeman, MT. 63 pages.
- Hogg, J. T., N. S. Weaver, J. J. Craighead, M. L. Pokorny, B. M. Steele, R. L. Redmond, and F. B. Fisher. 2000. Abundance and Spatial Distribution of Grizzly Food-Plant Groups in the Salmon-Selwey Ecosystem. *In*: Bitterroot Grizzly Bear EIS Team (eds), Grizzly bear recovery in the Bitterroot ecosystem: final environmental impact statement, United States Fish and Wildlife Service, Denver, CO. pp. 247-270.
- Pokorny, M. L. and R. L. Sheley. 2000. Poison Hemlock: Biology and Management. Montana State University Extension Services Publication, Bozeman, MT. 5 pages.

#### Reports and Newsletters

- Pokorny, M. and L. Franklin. Plant Community Studies on Stage 1 and 2 Ash Disposal Ponds and areas near Units 3&4 Effluent Holding Ponds. 2015, 2014, 2013, and 2012. Annual report for PPL Montana, Colstrip, MT.
- Pokorny, M.L. and D. Burford. 2015. Baseline Environmental Inventories at the East Boulder Mine. Prepared for Stillwater Mining Company, Big Timber, MT.
- Pokorny, M., L. Franklin, and S. Jennings. 2012. Water Balance Activities Stage 1 Ash Pond Holding Cap. Prepared for PPL Montana, Colstrip, MT.
- Mangold, J. and M.L. Pokorny. 2012. Weed Management Following Wildfire. Weed Times, a quarterly publication of the Montana Weed Control Association. 30(3): 12-13.
- Dollhopf, D., M. Pokorny, T. Dougher, L. Scott, L. Rew, J. Stark, M. Peterson, L. Fay, and X. Shi. 2009. Using Reinforced Native Grass Sod for Biostrips, Bioswales, and Sediment Control. Prepared for the California Department of Transportation, Sacramento, CA.
- Taylor, R.V., J. Dingeldein, M.L. Pokorny, J. Mangold and N. Rudd. 2007. Seedling Establishment in an Old Field Following Seeding, Herbicide, and Grazing Treatments (aka The Duckett Restoration Experiment). The Nature Conservancy, Enterprise, OR.
- Pokorny, M.L., S.D. Wood and D. Cooksey. 2007. Integrated Weed Management Plan, United States Bureau of Reclamation, Canyon Ferry Reservoir. Unpublished report prepared for U.S. Bureau of Reclamation, Helena, MT.
- Wood, S., R. Lloyd, M. Pokorny, and D. Cooksey. 2007. Noxious Weed Inventory at U.S. Bureau of Reclamation, Canyon Ferry Reservoir. Unpublished report prepared for U.S. Bureau of Reclamation, Helena, MT.
- Pokorny, M.L. K. von Kleist, and S.D. Wood 2006. Montana's Dyer's Woad Cooperative Project, final report 2006. Unpublished report prepared for the Montana Dyer's Woad Task Force, Butte, MT.

- Wood, S.D., R. Lloyd, and M.L. Pokorny. 2006. Noxious Weed Inventory at Canyon Ferry Reservoir 2005-2006. Submitted to USDI, Bureau of Reclamation, Helena, MT.
- Pokorny, M.L. and T. Enz. 2005. Montana's Dyer's Woad Cooperative Project, final report 2005. Unpublished report prepared for the Montana Dyer's Woad Task Force, Butte, MT.
- Pokorny, M.L. 2004. Montana's Dyer's Woad Cooperative Project, final report 2004. Unpublished report prepared for the Montana Dyer's Woad Task Force, Butte, MT.
- Dewey, S.A., K. Anderson, M. Ballard, S. Wood, and M. Pokorny. 2002. Field Survey of Invasive Non-Native Weeds and Designated Rare Plants in the Green River District of Dinosaur National Monument. Unpublished report prepared for the National Park Service, Dinosaur National Monument.
- Dewey, S.A., M. Ballard, K. Anderson, M. Pokorny, and S. Wood. 2002 Noxious and Invasive Weed Survey, Cherry Creek Fire, Bannock County, Idaho. Unpublished report prepared for the USDA, Forest Service, Caribou National Forest.
- Dewey, S.A., M. Ballard, K. Anderson, M. Pokorny, and S. Wood. 2002 Noxious and Invasive Weed Survey, Dry Canyon Fire, Franklin County, Idaho. Unpublished report prepared for the USDA, Forest Service, Caribou National Forest.
- Dewey, S.A., M. Ballard, K. Anderson, M. Pokorny, and S. Wood. 2002 Noxious and Invasive Weed Survey, Hawkins Fire, Bannock County, Idaho. Unpublished report prepared for the USDA, Forest Service, Caribou National Forest.
- Dewey, S.A., M. Ballard, K. Anderson, M. Pokorny, and S. Wood. 2002 Noxious and Invasive Weed Survey, Westfork Fire, Bannock County, Idaho. Unpublished report prepared for the USDA, Forest Service, Caribou National Forest.
- Pokorny, M.L. 2001. Wrangling weeds on the Flying D. *Turner Times* 1(2):5.
- Goodwin, K., R.L. Sheley, and M.L. Pokorny. 2000. Mowing guidelines for Montana's highways. Montana Department of Transportation Spec. Paper. Helena, MT.

**PROFESSIONAL PRESENTATIONS (2004 – present, additional available upon request)**

- Ament, R. and M. Pokorny. 2016. Woolen Roadside Erosion Control Blankets. CESTiCC Summer Workshop, Western Transportation Institute, Bozeman, MT.
- Pokorny, M., D. Neuman, K. Edwards, and D. Smith. 2013. Vegetation Inventory and Survey Methods: A Reclamation Tool. American Society of Mining and Reclamation. Laramie, WY.
- Ansotegui, R. and M. Pokorny. 2013. Integrated Weed Management and Reclamation in the Wamsutter Natural Gas Field Montana Weed Control Association Conference, Great Falls, MT.
- Pokorny, M. 2012. Managing Invasive Plants while Restoring Native Prairie. Native Prairie Restoration Workshop, Saskatchewan Prairie Action Plan, Saskatoon, SK.
- Pokorny, M. and V. Dupuis. 2010. Managing Reed Canarygrass while Restoring Wetlands in Western Montana. Northern Rockies Invasive Plant Council's 2<sup>nd</sup> Invasive Species in Natural Areas Conference. Coeur d'Alene, ID.
- Pokorny, M.L., J.M. Mangold, J. Hafer, and M.K. Denny. 2009. Restoring spotted knapweed (*Centaurea stoebe*) infested rangeland following wildfire. Western Society of Weed Science 62<sup>nd</sup> Annual Meeting, Albuquerque, NM.
- Taylor, R.V., M.L. Pokorny, J. Mangold, P. Shephard, N. Rudd, J. Dingeldein, and H. Schmalz. 2009. Combination of Cattle Grazing and Herbicide Enhances Effectiveness of Native Seeding in Old Fields in the Pacific Northwest Bunchgrass Prairies. Society for Ecological Restoration, Northwest Chapter, Annual Meeting, WA.
- Pokorny, M.L. 2008. The Role of Native Plant Species in Revegetation and Ecological Restoration. Fifth Montana Plant Conservation Conference, Bozeman, MT.

- Xianming, S., D. Dollhopf, L. Rew, and M. Pokorny. 2008. Reinforced Native Grass Sod for Biostrrips, Bioswales, and Sediment Control. International Erosion Control Association, Orlando, Florida, February 18-21, 2008.
- Pokorny, M.L. 2007. Montana's dyer's woad cooperative project. Montana Weed Control Association Annual Conference. Helena, MT. (invited)
- Rinella, M.J., M.L. Pokorny, and R. Rekaya. 2007. Declining grassland biodiversity: Invasive forb (*Centaurea maculosa*) response to realistic changes in ecosystem function. Society for Range Management, 60<sup>th</sup> Annual Meeting, Reno, NV.
- Hektner, M.M., M.L. Pokorny, R.A. Renkin and A.L. Burton. 2006. Restoring ungulate winter range in and near Yellowstone National Park. Billings Land Reclamation Symposium, Billings, MT.
- Jacobs, J.S., S.E. Sing, M.L. Pokorny, and R.L. Sheley. 2006. The interaction of competitive grass and biological control to manage spotted knapweed. Society for Range Management, 59<sup>th</sup> Annual Meeting, Vancouver, BC.
- Pokorny, M.L., J. Hafer, M.K. Denny, and J.S. Jacobs. 2006. Managing invasive plant dominated lands after wildfire. Society for Range Management, 59<sup>th</sup> Annual Meeting, Vancouver, BC.
- Pokorny, M.L. and J.S. Jacobs. 2006. What is restoration and *how* can it be used to improve invasive plant management? Montana Weed Control Association Annual Conference. Great Falls, MT.
- Hektner, M.M., A.L. Burton, M.L. Pokorny, R.A. Renkin, and P.J. White. 2005. Restoring Native Vegetation on Ungulate Winter Range in and near Yellowstone National Park. Eighth Biennial Conference on the Greater Yellowstone Ecosystem, Greater Yellowstone Public Lands: A Century of Discovery, Hard Lessons, and Bright Prospects, Mammoth, WY.
- Hektner, M.M., A.L. Burton, M.L. Pokorny, R.A. Renkin, and P.J. White. 2005. Restoring Native Vegetation on Ungulate Winter Range in and near Yellowstone National Park. Society for Ecological Restoration 17<sup>th</sup> International Conference. Zaragoza, Spain.
- Pokorny, M.L. 2005. Restoring native plant communities. Montana Weed Control Association Annual Conference. Helena, MT.
- Pokorny, M.L., J.S. Jacobs, P. Tryon, G. Bennett, and A. Soukkala. 2005. Using an ecological framework to manage invasive species. Society for Range Management 58<sup>th</sup> Annual Meeting. Fort Worth, TX.
- Jacobs, J.S., and M.L. Pokorny. 2004. A burning reality: Can *Linaria dalmatica* be controlled after wildfire? Society for Range Management 57<sup>th</sup> Annual Meeting. Salt Lake City, UT.
- Jacobs, J.S., and M.L. Pokorny. 2004. Restoring perennial grasses in a spotted knapweed infestation by manipulating site availability, species availability, and species performance: an eight year look. Society for Ecological Restoration 16<sup>th</sup> International Conference. Victoria, BC.
- Pokorny, M.L. 2004. Can invasion resistant plant communities be established during weed management? Idaho Weed Control Association Annual Conference. Nampa, ID.
- Pokorny, M.L. 2004. Revegetation with a vision; Case studies for research, management, and education. Western Society of Weed Science 57<sup>th</sup> Annual meeting. Colorado Springs, CO.
- Pokorny, M.L. and J.L. Anderson. 2004. Revegetation of weed infested rangelands. Montana Weed Control Association Annual Conference. Billings, MT.
- Pokorny, M.L., and J.S. Jacobs. 2004. Going over the edge: Case studies using ecology to restore invaded lands. Society for Ecological Restoration 16<sup>th</sup> International Conference. Victoria, BC.

#### **EDUCATION PRESENTATIONS (2004 – present, additional available upon request)**

- Pokorny, M.L. 2010. Wetland Invasive Plant Panel – Reed Canarygrass. Montana Wetland Council, Helena, MT. (invited)



- Pokorny, M.L. 2009. Pesticides and Environmental Safety. Lake County Weed Managers Recertification Training. Pablo, MT.
- Pokorny, M.L. 2008. Montana's Restoration Program. University of Montana's Restoration Ecology class. Missoula, MT.
- Pokorny, M.L. 2007 and 2008. Montana Rangeland Noxious Weeds. Crop Pest Management School, Montana State University, Bozeman, MT.
- Jacobs, J.S., and M.L. Pokorny. 2005. Restoration of weed infested sites. WSWS Noxious Weed Management Short Course, Chico, MT.
- Pokorny, M.L. 2005. Native plant restoration after weed control. Ecological Restoration in the Wilderness. National Park Service, USFS Region 1, and Rocky Mountain CESU workshop. Greenough, MT. (invited)
- Jacobs, J.S., and M.L. Pokorny. 2004. Ecologically-based management of Dalmatian toadflax. Bucksnot-After the fire tour. East Helena, MT.
- Pokorny, M.L., and J.S. Jacobs. 2004. What is Ecologically-based Invasive Species Management? Third Annual Agricultural Conference and Expo. University of Montana-Western. Dillon, MT. (invited)